William E. Kish
1738 St. Andrews Dr.
Moraga, CA 94556
925-2509450

February 18, 2005

Attention LIE: Examiner: Daniel Lastra
3622 Art Unit
       09/898,686
To: FAX 703 746-5541

From: FAX 925 376-0665

Pages: 3

Dear Mr. Lastra:

THIS LETTER IS THE AMENDMENT TO THE CLAIMS: CLAIMS 1-10.

CLAIMS 1-10 ARE CANCELED AND 11, 12, 13, AND 14 ARE HEREIN ON FAX
PAGES 2 AND 3.

Thank you,

William Kish

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PAGE 1/3 * RCVD AT 2/18/2005 2:45:01 PM [Eastern Standard Time] * SVR:USPTO-EFXRF-2/0 * DNIS:7465541 * CSID:415 288 9908 * DURATION (mm-ss):01-10

Enhancement incentive system using an employee action generating an improved wage on a distributed network.

11. A system using an employee action to generate an earning, comprising:

    a. plurality of client computers connected to a network, upon which an employee identification profile is entered and transmitted to a server computer;

    b. a server computer connected to the network, which performs the steps of:

        receiving the employee identification profile;

        generating points based upon an employee action;

        exchanging points between employees; and

        updating the employee identification profile based upon the action, earning or point conversion

12. The system of claim 1, which performs the steps further:

        Converting points to employee units where each unit has value and the employee selects from the group of equity, cash, product and services;

        Selling or purchasing points.

13. The system of claim 1, which performs the steps further:

        a work shift has a point value;

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exchanging work shifts having point value, which the employee can offer

points in exchange.

14. The system of claim 1, which performs the steps further:

customer identification profile;

providing employee assignment of customers;

recording customer preference, request and frequency;

stores the assignment, action, request, frequency in a database.

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Date: 1/18/05

To: Daniel Lastra
FAX at 703 746-5541

From: William Kish 09/898,686
FAX 925 376-0605

Re: Review of Tuesday's 1/18/05 conference call

Pages 2

Dear Daniel Lastra:

I have edited Claim 3; <u>potential</u> is eliminate, Claim 4; <u>customer preference and frequency
have been added.</u>

**Enhancement incentive system using an <u>employee action</u> generating an <u>improved
wage</u> on a distributed network.**

1. A system using an employee action to generate an earning, comprising:

    a. plurality of client computers connected to a network, upon which an

       employee identification profile is entered and transmitted to a server

       computer;

    b. a server computer connected to the network, which performs the steps of:

       receiving the employee identification profile;

       generating points based upon an employee action;

       exchanging points between employees; and

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updating the employee identification profile based upon the action,

earning or point conversion

2. The system of claim 1, which performs the steps further:

Converting points to employee units where each unit has value and the

employee selects from the group of equity, cash, product and services;

Selling or purchasing points.

3. The system of claim 1, which performs the steps further:

a work shift has a point value;

exchanging work shifts having point value, which the employee can offer

points in exchange.

4. The system of claim 1, which performs the steps further:

customer identification profile;

providing employee assignment of customers;

recording customer preference, request and frequency;

stores the assignment, action, request, frequency in a database.